



Sun Ace South Africa (Pty) Ltd

Generic Scorecard June 2008

BBBEE Elements	Indicators	Weighting points	Sun Ace points
Direct Empowerment			
Equity Ownership	% share of economic benefits	23	0
Management	% black persons in executive management and / or executive board and board committees	11	0
Human resource development and employment equity score			
Employment Equity	Weighted employment equity analysis	18	2
Skills Development	Skills development expenditure as a proportion of total payroll	15	4.25
Indirect Empowerment Score			
Preferential Procurement	Procurement from BBBEE enterprises as a proportion to total procurement	20	13.91
Enterprise Development	Rand value of contributions to beneficiaries from Enterprise Development purposes	15	5.00
Residual			
Socio-Economic Development	Rand value of contributions to beneficiaries for SED purposes	5	5
Total Score		107	30.16